



The Dialogue

How is Your Hope Meter Doing? By Pastor Martha Butzier

How is your hope meter doing? Staying high? Lower than ever? Did the warmer weather help?

Daily, we are reminded of what is different about our lives; there are canceled vacations, Zoom graduation ceremonies, many people are now working from home. There are so many different messages about the future; it is enough to make your head spin. I constantly remind myself as one more person complains to me or about me that everyone is struggling with the changes forced on us by Covid-19. None of us chose to be part of the pandemic. There are wonderful acts of loving kindness bringing us great joy, they are happening in tandem with the cancellations and the resulting less popular emotions of disappointment and grief.

Dr. Alan D. Wolfelt, Director of the Center for Loss in Colorado, encourages us to acknowledge and embrace all our emotions. He says, "Our culture isn't so good at honoring loss and supporting others who are grieving, even though they are essential parts of our lives. Instead, to our detriment, we tend to focus almost exclusively on the happy and the distracting and the fun. It's a question of balance. We need both, you see. We need to honor the light and the dark, the happy and the sad – and everything in between – because all of it belongs. All of it is authentic. And whatever is authentic is normal and necessary. Usually, we're out of balance because we choose to shine our awareness only on the 'good stuff.' But right now, amid the coronavirus pandemic, we're at risk for the balance tipping too far the other way, in the direction of fear and despair."*

The imbalance Wolfelt talks about can make finding hope difficult. He defines hope as looking to the future with the belief something good will be happening to us. All those canceled or redesigned graduations, weddings, birthdays, all those lost expectations for joyful events such as March Madness, NHL games, NBA playoffs take our hope little by little.



Last weekend, a dear friend of mine spent time outside enjoying the warm rainless day. Her family set up their outdoor furniture and ate outside and played in the dirt. She had on the same facial glow I had noticed on others who had planted gardens of flowers and vegetables. You plant gardens with anticipation of something good happening in the future, fresh flowers to brighten your yard, fresh vegetables to nourish your body. They were building hope and didn't know it.

Wolfelt tells us we can intentionally engage in activities that we care about such as spiritual practices; imagining the futures we need; helping others; taking care of body, mind, heart, and social connections; making future plans that excite us; and making a collage of pictures and words that point to hope for us. I don't imagine Jesus made a picture or word collage, but he did the rest of things on the above list. Now that I think of it, Jesus' life was a collage of lives transformed for others to see what was possible for their futures. He drew those around him into hope.

Peace to you all, Pastor Martha

* *Nurturing Hope in Difficult Times* Dr. Alan D. Wolfelt, Director of the Center for Loss, April 16, 2020. <https://www.centerforloss.com/2020/04/nurturing-hope-in-difficult-times/>



Pastor's Emergency Fund Update

Thank you all for your generous support of the Pastor's Emergency Fund. We are grateful for your generous donations that make assisting those in need possible.

Due to the need for social distancing, we are not seeing people in the office. Instead, I have been sending money to the Porchlight office based at St John's Lutheran Church in Madison. This had been done with some regularity in the second half of 2019. The council and I are concerned about how members of the congregation are doing especially in light of rising unemployment. If you or someone you know who is a member of Lake Edge are having trouble financially, please let me know. I will keep all requests for assistance confidential.

As always, the first Sunday of the month is a good time to donate to the Pastor's Emergency Fund. You can mail donations to Lake Edge Lutheran Church at 4032 Monona Dr. Madison, WI 53716, and mark the envelope clearly as Pastor's Emergency Fund.

Thank you and God bless,
Pastor Martha



For the beauty of the earth, thank you, Lord. For the blessings of the Care Committee's delivery of Jeff Meicher's delicious chicken noodle soup, thank you, Lord. For safer at home, for virtual worship efforts, thank you, Pastor Martha, Jay, Patrick and Christine.

Peace,
Marry Ann Jerred



Your Offerings: Mail In or Give Online

We appreciate your continued support during this time while we must remain apart! Please remember that you have the option of making your weekly offerings through Online Giving at this link: <https://bit.ly/2WH4ZKS>. You are also welcome to mail your offerings to the church at 4032 Monona Dr. Madison, WI 53716. Church staff is monitoring mail, phone messages and email messages. Your mailed offerings will be received safely. Thank you!



Ministers The People of Lake Edge

Interim Pastor Martha Butzier
mbutzier@lelc.org
cell: 734-883-4564

Finance Manager Linda Brown
finance@lelc.org

Communications & Office Manager Christine Anderson
communications@lelc.org

Music Director Patrick Christians

Organist Jay Wolf

Custodians Jesus E. Siles Brondo & Elvira Alvarez Munguia

Lake Edge Lutheran Church
4032 Monona Dr. Madison, WI 53716
(608) 222-7339 • lelc.org

Office Hours | Mon. - Thurs. 8:30 am-4:00 pm
Fri. 8:30 am-12:00 pm

In Our Prayers

Please pray for:

- those who grieve including: the families of Brian Liddicoat, Hunter Kottke, Lisa Swan Meyers and Nancy Schultz;
- those who are ill, hospitalized, recovering, or who are in special need of a healing touch from God, including: Jan Johnson, Kathy Simmons, Terry & Rose Mary Jackson, Shirley Boettcher, Debbie Staffeld, Rod Nordby, Kathleen Berkley, Du Wayne Zimmermann, Don Small, Del Jasper, Marilyn Jerrick, Christine Thompson, LaJeane Hettrick, Ken Neundorf, Wesley Simmons, Gabe Blood, Doug Siebert, Lisa Pietrowiak, Jim Jerney, Ken Jackson, Lorraine Hansen, Casimir Brandon, Nancy McFadden, Tony Paulson, Judy Fritz, Bette Paulson, Audrey Simonson, Wes Stiemke, Judy Kollath, Joyce Narveson, Albert Singer;
- our neighborhood church partners: Lake Edge United Church of Christ, St. Stephen's Lutheran Church, St. Luke's Episcopal Church, Christ the Solid Rock Baptist Church, Monona United Methodist Church, Lakeview Moravian Church, Zion Lutheran Church, and Plymouth UCC;
- our synod and national church staff; our sister congregation, Cristo Rey, El Salvador; our companion church, The Northern Evangelical Lutheran Church in India; and our ELCA partners in the Caribbean Synod and the Slovak-Zion Synod



Congregational Meeting June 7

Ministry Evaluation Task Force & Call Committee
Member recommendations.

Zoom Information for Congregational Meeting Connect by Computer, Smart-Phone or by Telephone

Dear All,

A Congregational Meeting via Zoom has been set up for June 7, 2020 at 11:00 am. You can attend by computer or smart-phone with video and audio, or you can just phone in with the number below.

To Join the Zoom Meeting by smart phone or computer, click on the line directly below this line.

<https://zoom.us/j/5204335922>

Meeting ID: 520 433 5922

If you are joining by phone use the number just below this line.

1-312-626-6799; when asked, enter the meeting ID 520 433 5922, followed by the # key.

If you have questions, please call me at church or on my cell phone at 734-883-4564.

Peace and be safe,
Pastor Martha

Agenda:

Lake Edge Lutheran Church Congregational Meeting Sunday, June 7, 2020

11:00 am - Quorum established of 50 members and meeting called to order

Opening Prayer by Pastor Martha

Meeting Minutes from July 14th, 2019 Congregational Meeting were reprinted in the June Dialog along with the December 15th, 2019 Congregational Meeting Minutes. Both will need to be reviewed and approved.

Business of the Congregation

1. Ministry Evaluation Task Force Recommendations
2. Council Recommendations to form a Call Committee
3. Treasurer's Report
4. Gifts Committee Recommendations

Closing Prayer by Pastor Martha



LELC Online Worship Continues

During these days when we're practicing physical distancing and being safer-at-home, we will continue to worship online until we feel it's safer to worship in person. The church Council has decided to continue online worship through at least June 30.

Online Fellowship Before Worship

Grab your coffee and sign-in to Zoom at 9:00 for our weekly LIVE Sunday morning fellowship time

Join online at <https://zoom.us/j/5204335922>

Or call 1-312-626-6799, and when asked, enter Meeting ID 520 433 5922, followed by the # key.

Online Worship

Please join us for worship online at our YouTube Channel. You will find it at <https://bit.ly/3amB2nE> and on our web site at LELC.org. We encourage you to worship on Sunday morning after our live fellowship time. On the YouTube channel, you will be able to see how many other people are worshipping with you!

We want to give a big shout out to Pastor Martha, Jay Wolf, Patrick Christians and Chris Anderson for all of their work and support to make the online services possible! Thank you, also, to the other familiar faces from Lake Edge who are now reading the lessons each week for our recorded services.

Worship With LELC on the Telephone!

You can call in and listen to LELC worship on your phone! Any kind of phone will work. Call 1-833-273-2540. This is a toll free number.



Worship on DVD

If online worship is difficult for you, or if you don't have the technology for online worship, you may still be able to watch our worship videos! We are able to provide our worship services on DVD. If you have a DVD player connected to your TV, you can pop in the LELC worship DVD and watch it like a movie DVD. Please contact Chris Anderson in the church office at 608-222-7339 ext. 22; or email Chris at communications@lelc.org.



Worship on Television

If you don't have the technology to watch our services online, we encourage you to watch Bethel Lutheran Church's Worship at Bethel broadcast on Sunday mornings at 10:00 am on WKOW Channel 27.

We may be physically separated for a time as we shelter in our homes, but we are still a community united in the love and the Grace of God!

Worship Mission

LELC Global Outreach Mission

Thank You For Your Personal Care Kit Donations!

Thanks to everyone who donated towards Personal Care Kits at the first ever Lake Edge drive-through collection on May 16. It was a socially distanced good time for members of the Peace and Justice Commission along with Joan Martin, who has spearheaded this project for many years. We collected 11 towels, 24 tooth brushes, 23 nail clippers, 29 combs, 106 bars of soap, and a generous check donation. That is fantastic! As we struggle with and through the pandemic, God's blessings continue. Love Wins.

God's Peace to All – Peace and Justice Mission



Luke House in June 2020 Feeding the Hungry at Luke House Make A Donation to Support Luke House Today!

Luke House as we know it, from the past, will not resume in the same way. I talked with Matt Rogge on April 22, 2020 and he advised that when they re-open Luke House, it will not be the same. The soonest he would re-open would be closer to July 2020. He will study some of the bigger restaurants and see how they are doing. It will be a sit-down meal, but we servers will not be doing any serving - the food will be on the table and the guests will pass serving dishes around the table. He is thinking about maybe reducing table sizes as perhaps only 6 guests at one table. He has some ideas, but will be studying how the bigger restaurants are doing it.

Matt and Sarah are still serving Bag Lunches 9 times a week- Sunday through Thursday evening meals (bags) and Monday through Thursday noon bag lunches. Matt and Sarah are both well and have remained safe and their families as well.

We are one of the "oldest" groups as well as his largest group. So he said do not plan on June 4th 2020.

Continue to hold Luke House in your prayers and donate on line or through Lake Edge, if possible.

As you prayerfully consider whether you will continue to serve or feel comprised at this time- let's wait to see what Matt has in store and how he plans to change.

Another letter will come in mid -June as to the final proposed changes.

Thank you so much for your continuing support over the years, it is so appreciated.

Bless you all and be safe.

Joan M. Martin

Book Club 2019-2020

June Meeting: Zoom

Book club won't meet in person in June, but you are still encouraged to meet via Zoom

June, 2020:
"Where the Crawdads Sing"
by Delia Owens



Women of the ELCA

News from the Women of Lake Edge Lutheran (WELCA) Boxtops for Education

Did you know that the Women of the Church save Box Tops for Education? There is a box on the shelf with Personal Care Kit items in the hallway leading to the library. We currently give our Box Tops to Frank Allis School. Please continue to save them and put them in the box provided. We deliver box-tops periodically to the school.

Circles

Deborah Circle: 2nd Tuesday of the month at 1:00 pm. Contact Doreen Davidson 839-5194.

Salome Circle: 2nd Tuesday, of the month at 6 pm. Contact Terry Anne Taylor 223-9807.

Rhoda Circle: 3rd Tuesday of the month at 1:00 pm. Contact Sharon Kreul 279-2814.

These meetings may happen via Zoom while Sheltering-in-Place.

Madison Homeless Resources

A comprehensive list of resources for homeless people is available at www.madcityhomelessresourceguide.com/resource-list.

Planning When and How to Resume In-Person Worship

From LELC Resume In-Person Worship Task Force

Task Force Status

The Church Council has decided to continue online worship through at least **June 30**.

The **Resume In-Person Worship Task Force** has been actively reviewing the latest recommendations and guidelines for resuming in-person worship. The task force has researched information for faith and spiritual communities from the CDC, State and local health experts, along with recommendations from the national ELCA, ELCA South-Central Wisconsin Synod, Wisconsin Council of Churches, Forward Dane and Dane County Public Health's Guidance for Faith and Spiritual Communities.

What We've Learned

Some of you have told us that you're ready to return to in-person worship today. Others have said that you won't return to in-person services until you've received a COVID-19 vaccine. We realize that your decision to return to services is a very personal one. It's our desire to resume in-person worship services only when health experts believe it's safe to do so and it's allowed by government officials.

Clear Message from Experts: Even though churches are now considered essential businesses, all of the organizations we've researched recommend waiting to resume in-person worship services. As of May 15, the Dane County Public Health Department strongly stated that the BEST PRACTICE is to ***"Continue providing virtual services. Religious entities are required to use technology to the greatest extent possible to avoid meeting in person."***

Guidelines for Resuming In-Person Services: Whenever we do resume in-person worship services, we will need to adjust our typical services (see the list on the right).

Next Steps

Our next step is to seek your (congregational) input to better understand your personal feelings about **when** to resume in-person services and learn when **you** would return to worship.

Watch for more from the Task Force in the weeks ahead.

Task Force Members:

Jim St. Vincent, Patrick Christians, Dale Dull, Judy St. Vincent, Jeanne Stublaski, Pastor Martha Butzier

Guidelines for Resuming In-Person Services Until a Vaccine is Available

(From the ELCA, Wisconsin Council of Churches and Dane County)

- Limit worship attendance to ensure physical distancing
- Continue offering online worship
- High-risk individuals (e.g., over age 60, with underlying conditions, uninsured or under-insured, or vulnerable in any other way, etc.) continue to shelter in place
- Ask worshipers to avoid attending worship if are:
 - Feeling ill
 - Exposed to someone not feeling well or testing positive for COVID 19 within the past 14 days
 - In an at-risk or vulnerable group
- Increase sanitation/cleaning and hygiene measures
- Do not provide nursery care
- Do not offer fellowship time before or after worship
- Remove children's worship activity bags and musical instruments
- Remove hymnals, pens, friendship pads, envelopes, etc. from the pews
- Pre-place bulletins in the sections where seating is allowed
- Refrain from having receiving lines (greeting) at the doors before and after worship
- Refrain from any type of communion, handshakes, hugs, passing offering baskets
- Refrain from congregation and choir singing
- Refrain from unison speaking like reciting the Lord's Prayer
- Ask worshipers to wear masks at all times

Call to Order George called the meeting to order at 6:47 pm

Bible Study & Prayer Pastor Martha led us in prayer.

Ministry Evaluation Task (MET) Force

Lesta welcomed our guests from the MET (Kaelin, Mark, Dale and Jeanne). Lesta shared the MET objectives, report as well as findings and recommendations regarding church mission, culture / strengths, pastoral leadership & staffing and challenges. Lesta focused on the recommended change to our mission statement. Mark shared the details around our culture and strengths, including a few recommendations. Lesta shared the recommendations related to pastoral leadership and staffing. The task force considered a variety of staffing options. They are recommending calling one full time pastor at first, then add another part time staff position within 6 to 18 months. The type of position and person would depend on the gifts and attributes of the called pastor. The position could be another pastor, deacon or other professional staff. The called pastor would be instrumental in helping to develop and select additional staff to complement his / her gifts and skills. Mark then went through the congregational challenges noted during the study. Lesta then reviewed next steps, which include drafting the ministry site profile required before calling a pastor, finalize the MET report, report out to the congregation and meet with the call committee as they begin their work. Jim moved and Karen seconded that the MET recommendations be approved by the council and recommended to the congregation for consideration (see attached summary of MET recommendations). Motion carried.

Review Minutes of April 20, 2020

Sharon moved and Ron seconded that the revised minutes of April 20, 2020 be approved. Motion Carried.

Review of Financial Dashboard

Dan reviewed the April 30 financial dashboard, the detailed statement of activities, and our dedicated council accounts. Overall, we are over our budgeted giving by \$10,800, even though we are behind in visitor and holiday offering by \$4,500. Our expenses are under by \$13,700, driven mainly by a position budgeted for future staffing. So we have a \$24,500 positive variance in giving over expenses. With strong giving for our building debt reduction and matching funds from the gifts committee, we've paid off approximately \$22,000 from the mortgage principle (\$7,500 debt reduction, \$7,500 gifts committee matching, and the remainder normal mortgage payments). Dan also checked into the possibility of refinancing our mortgage to take advantage of current lower interest rates. Our current rate is 4.75% (7 year fixed, 25 years). If we switch to a 10 year fixed, 23 1/2 year mortgage (current years left) at 3.75%, we'd save that 1% or \$8,800 per year. If we continue our current debt reduction giving, we'd pay off the loan in about 12 years.

Sharon moved and Lesta seconded that Dan be authorized to refinance the church mortgage for the same remaining term and balance at a lower interest rate. Motion carried.

We also looked into the federal paycheck protection program. It is a loan from the government, which would require congregational approval, and could be forgiven assuming we utilize most of it for payroll. We are grateful the congregation continues to support our ministry through this pandemic crisis above our expected giving levels, resulting in our positive financial results. We believe other organizations and small businesses need these funds more than we do, and we believe our faith community will continue to support our ministry. We therefore are not pursuing any funds through this federal program at this time.

Pastor's Report

Pastor Martha updated the council on several items. COVID - 19 - Pastor Martha mentioned that the ELCA and WI council of churches continue to provide good information on when we might return to live worship.

Mission Reports for Council Awareness or Approval

Church & Family Fellowship - Mary - There have been 10 zoom connection meetings with over 60 people attending. Yesterday the Sunday school families met, with the kids connecting with each other. There are still two additional sessions. We will begin regular Sunday morning live coffee connections at 9 am through the summer, starting on Sunday, May 24.

Education - Mark - No update.

Finance & Property - George - A secure mail box was installed to allow mail delivery when the office is closed. Fire alarm system update. The mission is seeking an additional bid, but we expect the final cost to be near \$20,000. We have sources of funds available, with the potential for matching funds from the gifts committee. We'll complete the gifts committee request for up to \$10,000 in hopes of having that considered at the upcoming June 7 congregational meeting.

Membership Support - Lesta - Care team continues making calls to members to check in during the pandemic. The team is also considering sending out a postcard to members that may not have access to email to let them know of different ways to connect to worship and the congregation.

Ministry Support - Ron - No update.

Peace & Justice - Sharon - 5 people collected personal care kit items from congregational members dropping off supplies, keeping social distancing with masks worn. About 12 families dropped off supplies.

Worship - Karen - Met last Monday. Sunday school children will be making red flames for Pentecost (May 31), to be used to decorate the chancel area. Checking into the possi-

Draft of LELC Council Meeting Minutes Continued, May 18, 2020

bility of asking Pastor Chuck Larson to contribute a sermon or reading prior to their move to Minneapolis. Working to involve more people in worship, starting with reading the lessons each week. Will look into making worship services available via phone for those members who don't have access to the internet, at a cost of about \$40 per month, or \$10 per worship service.

President / President Elect

Worship Task Force - Jim - Provided the council with a draft of a plan for returning to live worship. We are exploring other ways for the congregation to connect. We continue to follow the Council of churches and ELCA recommendations. We are not yet at the criteria desired to restart live services. Karen moved and Mary seconded that we extend our virtual service offering, with no live services, through the end of June, with a re-evaluation each month at our council meeting. Motion carried.

Finance Director Hiring - Linda Brown has submitted her resignation as of July 15th. The Lay Staff Support Committee is currently advertising the position. They will be conducting Skype interviews for the position.

Congregational Meeting -

- May 31, 11 am - MET report out, practice zoom meeting
- June 7, 11 am - Congregational meeting - Agenda
- Ministry Evaluation Task Force Recommendations
- Call Committee Recommendation
- Treasurer's report
- Alarm system matching gift - Gifts Committee (potential)

Follow Up: Congregational meeting: Jim will check with the synod on a possible resource to assist with running our zoom meeting.

Call Committee - Based on criteria previously discussed, the council approached several potential candidates for the call committee. Mary moved and Dan seconded that we recommend the congregation appoint Gary Bushland, Kaelin Fontaine, Katrina Lorfeld, Deb Jenson, Kay Simmons, Julianne Brown, Lisa Nienhaus, and Jim St. Vincent to the call committee. Motion carried.

Reminders

- Dialogue Articles due Sunday, May 24
- Next mission meeting: as needed by each mission area for June (please let George, Jim and Pastor Martha know if and when meeting)
- Prep meeting for Pres, Pres elect, Treasurer and Pastor: Monday, June 8, 6 pm
- Next Meeting June 15, 2020 at 6:45 agenda items:
 - Ministry Site Profile
 - Worship Task Force Report

Meeting Adjourned Sharon moved and Dan seconded to adjourn at 9:21 p.m. Motion carried.

Ministry Evaluation Task Force Key Recommendations May 18, 2020

Mission - Who are we (LELC) and why are we here?

- Add "Grow our faith community" to our mission statement.
- Establish ministry priorities for membership growth, including younger people and children/youth.
- Develop and execute short and long-term strategic goals for the congregation.

Culture and Strengths

- Continue with programs and ministries that reflect our values and support our community.
- Be attentive and welcoming to the needs of all people.
- Continue to challenge ourselves to be that place where people come to experience the Grace of God.

Pastoral Leadership and Staffing

- Call one full-time pastor who possesses as many of the identified priority traits and gifts as possible.
- Add additional part-time staff, to be determined in collaboration with the new pastor, and depending upon the pastor's actual gifts and attributes.
- The part-time staff position is specifically not defined for maximum flexibility. It could be a pastor, deacon, or other professional staff.
- Create and fill the second position within 6-18 months of calling the new pastor.

Congregational Challenges

Challenges were identified in four primary areas: Team Ministry/The Wheel, Roles and Expectations, Concerns for Growth and New Ministries, and Communications.

- Evaluate the structure of LELC with specific focus on simplification of the Wheel and clarification of the distinction between the leadership structure (Wheel) and Team Ministry philosophy.
- Develop methods to effectively communicate the role and function of Missions and Team Ministry.
- Ensure understanding of Purpose Statements of Missions and revise to include expectations of pastor(s).
- Develop a tool for annual pastor review and process for pastor oversight.
- Assess what support and engagement members are looking for outside of worship.
- Seek to ensure financial stability, in part through emphasis on growth in giving.
- Seek congregational input on methods that will improve members' understanding of church governance, ensure proper sharing of information, and identify where to go for answers.
- Consider conducting an open forum periodically to hear concerns and regain a sense of congregational trust.

Draft of LELC Congregational Meeting Minutes ■ December 15, 2019

Meeting called to order by Congregational President Jonathan Pike at 10:53 am. It was determined that a quorum was present.

Opening Prayer by Pastor Martha

Meeting Minutes from July 14th, 2019 Congregational Meeting were printed in the August Dialog but not available for approval. The chair deferred the approval of the minutes to the next scheduled meeting of the Congregation. This was done without objection of the body.

Approve the 2020 Nominees for Missions and Church Council. Several corrections to the document were made prior to the motion. Motion to accept the recommendations of the Nominations Committee for the 2020 slate of Officers, Council, Missions, and Committee members with changes as noted by Mr. Chuck Martin, second by Le Roy Stublaski. Approved by voice vote.

Approve the 2020 Lake Edge Lutheran Church Budget. President Jonathan Pike presented a budget overview of items that were changed from last years budget. One item concerned the funding of Cristo Rey. After a discussion and clarification, a motion was made by Mr. Jim St. Vincent, second by Ms. Lucy Gibson to move \$3000 from unassigned benevolence to the Cristo Rey account. Motion passed by voice vote, with one opposed and three abstention.

Interim Treasurer Mr. Dale Dull was prepared to provide any additional details. After clarification that the Council had approved the 2020 Budget and recommended it to the Congregation for approval. A voice vote was taken with one abstention, the budget was approved.

Approve the 2020 Gifts Committee Budget. Mr. Dan Schultz gave a brief report of the Gifts Committee for 2019 and then presented the proposal for 2020. Motion by Mr. Jim St. Vincent, second by Fred Swanson to approve the 2020 Gifts Committee Budget, Motion passed by voice vote.

Closing Prayer President Pike led the membership in the Lord's Prayer

Adjournment Ms. Judy St. Vincent moved and second by Milan Summ that the meeting be adjourned. Motion approved by voice vote at 12:05 am.

Submitted by George Swamp, President-Elect

Draft of LELC Congregational Meeting Minutes ■ July 14, 2019

Meeting called to order by Congregational President Jonathan Pike at 11:14 am. It was determined that a quorum was present.

Opening Prayer by Pastor Mae Jean Zelle

Approve Meeting Minutes from February 24th, 2019 Congregational Meeting. Motion by Sam Wallendal seconded by Meredith Oehlkers to approve the February 24th, 2019 Congregational meeting minutes. Motion approved by voice vote.

Approve 1.5 Pastoral Staff at Lake Edge Lutheran Church not to exceed an additional \$25,000 in expenses in 2019. After a presentation by President Pike and a brief discussion with the congregation, a motion was made. Pat Swan moved and Mary Davis-Smith second the motion as presented to the congregation. Motion approved by voice vote.

Closing Prayer – Pastor Mae Jean Zelle

Adjournment – Milan Summ moved and second by Paul Searles that the meeting be adjourned. Motion approved by voice vote at 11:37am.

Submitted by George Swamp, President-Elect

Keeping Connected

Please take time to call others for a telephone chat, or maybe even a face-time chat! We may not be in the same room, but we can still support each other, share laughter and share concerns. This is a unique time. We are creative people. Let's share the love and grace of God in new and innovative ways!



Prayer Opportunities When Sheltering at Home Ends!

When the Safer-at-Home order is lifted, Lake Edge will resume 2 weekly prayer groups open to all. Sundays, 9:30 am: Centering Prayer; original building, 2nd floor sixth grade room. Thursdays, 11:30am-12:30pm. Prayer Group; Office Conference Room. All are invited to these prayer opportunities.

Financial Dashboard for April, 2020

LELC Dashboard				
Statement of Activities				
Actual vs. Budget thru April 30, 2020				
INCOME				
	Actual	Budgeted	Variance	Last year
Member Giving	155,581	147,133	8,448	161,550
Principal Reduction Giving	16,093	9,954	6,139	0
Building Debt Service	10,068	8,916	1,152	17,448
Other Offering	1,379	5,934	-4,555	5,391
Other Income	4,953	5,333	-380	5,957
TOTAL INCOME	188,074	177,270	10,804	190,346
EXPENSES				
Salaries	61,884	66,235	-4,351	103,774
Benefits	11,976	12,181	-205	18,963
Support	0	417	-417	1,745
Administrative	8,505	10,808	-2,303	10,294
Utilities	10,342	10,998	-656	11,296
Ins. & Debt Service	31,182	31,924	-742	24,752
Benevolences	2,500	0	2,500	-310
--MISSIONS--				
Worship	1,300	2,385	-1,085	1,126
Education	0	1,033	-1,033	359
Membership Support	236	416	-180	-39
Ministry Support	881	1,152	-271	865
Church & Family Fellowship	400	1,023	-623	1,258
Youth Fellowship	0	200	-200	164
Peace & Justice	28	233	-205	28
Finance & Property	8,403	12,383	-3,980	9,097
Miscellaneous Transfers	-25	0	-25	2,950
TOTAL EXPENSES	137,612	151,388	-13,776	186,322
	Actual	Budgeted	Variance	
Year-to-Date (Income-Expenses)	50,462	25,882	24,580	4,024
Checking Account Status				
General Operating Checking Balance*	83,741	As of 04/30/2020		
Ave. Monthly Expenses	44,014	Ave. based on 12 Months		
No. of Mos. Coverage (Goal: 2.0)	1.90			
Mortgage				
Thrivent Financial as of 04/30/2020	Int Rate	Mo Pymt	Balance	2020 change
	4.75%	\$5,291	\$865,295	(\$22,126)
Worship Attendance				
	1st Service	2nd Service	Total	
Mar 1	59	72	131	
Mar 8	38	83	121	
Mar 15			0	
Mar 22			0	
Monthly Average	49	78	126	
Year to Date Average	49	81	130	
Attendance includes Sunday worship through March 8th. All services since March				
Membership				
				2020
Baptized Members				522



Finance Manager Position

At LELC, we are seeking a new Part-Time Financial Manager. Our current Finance Manager, Linda Brown, will be leaving in July. If you know of anyone that might be interested and has accounting experience, please contact Dale Dull, dalednet@aol.com

April 2020 Financial Update

I want to thank you for your continued support of the Church during these trying times. Our year-to-date member giving is \$8400 ahead of the plan thanks to so many of you continuing to send in your contributions even though there are only on-line services being held. We are ahead of planned member giving because several members contributed their entire annual pledge in March and April.

The contributions to the Mortgage Principal reduction fund is also \$6000 ahead of plan thanks to several members paying their entire annual debt reduction pledge early in the year. So the good news is we have reduced our outstanding mortgage balance by over \$22,000 through the end of April. In addition, we expect with additional general fund principal payments made in May and additional matching contributions from the Gifts committee the mortgage balance will have been reduced by nearly \$40000 by the end of May. So thank you so much for your support of this important program.

Our net income of \$50,000 is \$24,000 higher than the planned year-to-date income of \$25,000 thanks to total income being \$10,000 ahead of plan and expense are nearly \$14,000 under plan. We are in a good position through the end of April, especially given all that has been going on, but it is important to remember that we have several large expenditures that are not planned to occur until the later part of the year (i.e. benevolences, Property Reserve) so we will see the net income number decline as the year goes forward.

Dan Schultz, Treasurer



"Christ in Our Home" Devotional Booklets

We have current copies of these devotional booklets in the church office. If you would like one, please call the office or email communications@lelc.org and we will make sure you receive one. Please indicate whether you prefer the small booklet or the large print booklet.

Lake Edge Lutheran Church June, 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>Please call the church office to learn how/if individual groups are meeting. 608-222-7339</p>	<p>Whit Monday 1pm Kniters: Zoom 7pm Book Club: Zoom</p>	<p>1-Jun Worship Recording - Sanctuary 9am Sewing Machine Exec Board Meeting 10am Staff Meeting 7pm Altar Guild</p>	<p>2 Worship Recording - Sanctuary 2:30pm Pastors/Musicians Mtg 6:30pm Bible Study at CTSR</p>	<p>3 Worship Recording - Sanctuary</p>	<p>4</p>	<p>5</p>
<p>Trinity Sunday 8:30am Centering Prayer 9:30am Worship Online 10am Centering Prayer: Zoom 11am Congregational Meeting: Zoom</p>	<p>6pm Council Preparation: Zoom 6:45pm Mission Meetings: Zoom</p>	<p>8 Worship Recording - Sanctuary 10am Staff Meeting 1pm Deborah Circle 6pm Salome Circle 6:30pm Gifts Committee</p>	<p>9 Worship Recording - Sanctuary 2:30pm Pastors/Musicians Mtg 6:30pm Bible Study at CTSR</p>	<p>10 Worship Recording - Sanctuary Corpus Christi</p>	<p>11</p>	<p>12</p>
<p>Name Tag Sunday 8:30am Centering Prayer 9:30am Worship Online 10am Centering Prayer: Zoom</p>	<p>14 1pm Kniters: Zoom 6:45pm Church Council: Zoom</p>	<p>15 Worship Recording - Sanctuary 10am Staff Meeting 1pm Rhoda Circle 2pm SCSW Interim Pastors Meeting</p>	<p>16 Worship Recording - Sanctuary 2:30pm Pastors/Musicians Mtg 6:30pm Bible Study at CTSR</p>	<p>17 Worship Recording - Sanctuary</p>	<p>18</p>	<p>19</p>
<p>Father's Day Dialogue Articles Due 8am Just Bakery Sales 8:30am Centering Prayer 9:30am Worship Online 10am Centering Prayer: Zoom</p>	<p>21</p>	<p>22 Worship Recording - Sanctuary 10am Staff Meeting 1:30pm WELCA</p>	<p>23 Worship Recording - Sanctuary 2:30pm Pastors/Musicians Mtg 6:30pm Bible Study at CTSR</p>	<p>24 Worship Recording - Sanctuary</p>	<p>25</p>	<p>26</p>
<p>Name Tag Sunday 8:30am Centering Prayer 9:30am Worship Online 10am Centering Prayer: Zoom</p>	<p>28 1pm Kniters: Zoom</p>	<p>29 Worship Recording - Sanctuary 10am Staff Meeting</p>	<p>30</p>	<p>Due to the COVID-19, worship, meetings, activities and events are postponed or will meet virtually via Zoom, conference call, YouTube, or other virtual methods of communication that allow for Social Distancing. Please watch your weekly e-letter for changes and updates.</p>		